

Vote with Your Feet

Time: 45 Minutes

Activity Objective:

Understand that personal experiences and values impact how we view and understand our projects.

Materials:

Vote With Your Feet Example Bank

Activity:

1. Ask the group to stand in the center of the room. Explain that you are going to call out a statement. (A complete list of suggested statements is available in the Vote With Your Feet Example Bank). Tell the participants to step to the right if they agree with the statement, or step to the left if they disagree.
2. Call out the first statement. Repeat it to ensure that everyone heard it. After everyone indicates whether they agree or not, ask 2 or 3 participants from each side to explain why they voted the way they did.
3. Facilitate a brief discussion about their reasons. Read up to 5 statements.
4. Debrief the activity by explaining the following:
 - Even though we may be familiar with gender and the importance of gender-sensitive programming, some questions are still difficult for us to work with.
 - Our own experience with and beliefs on gender can have an impact on how we view and understand our projects/programs.
 - We need to keep this in mind as we ask staff and project beneficiaries to address gender issues.